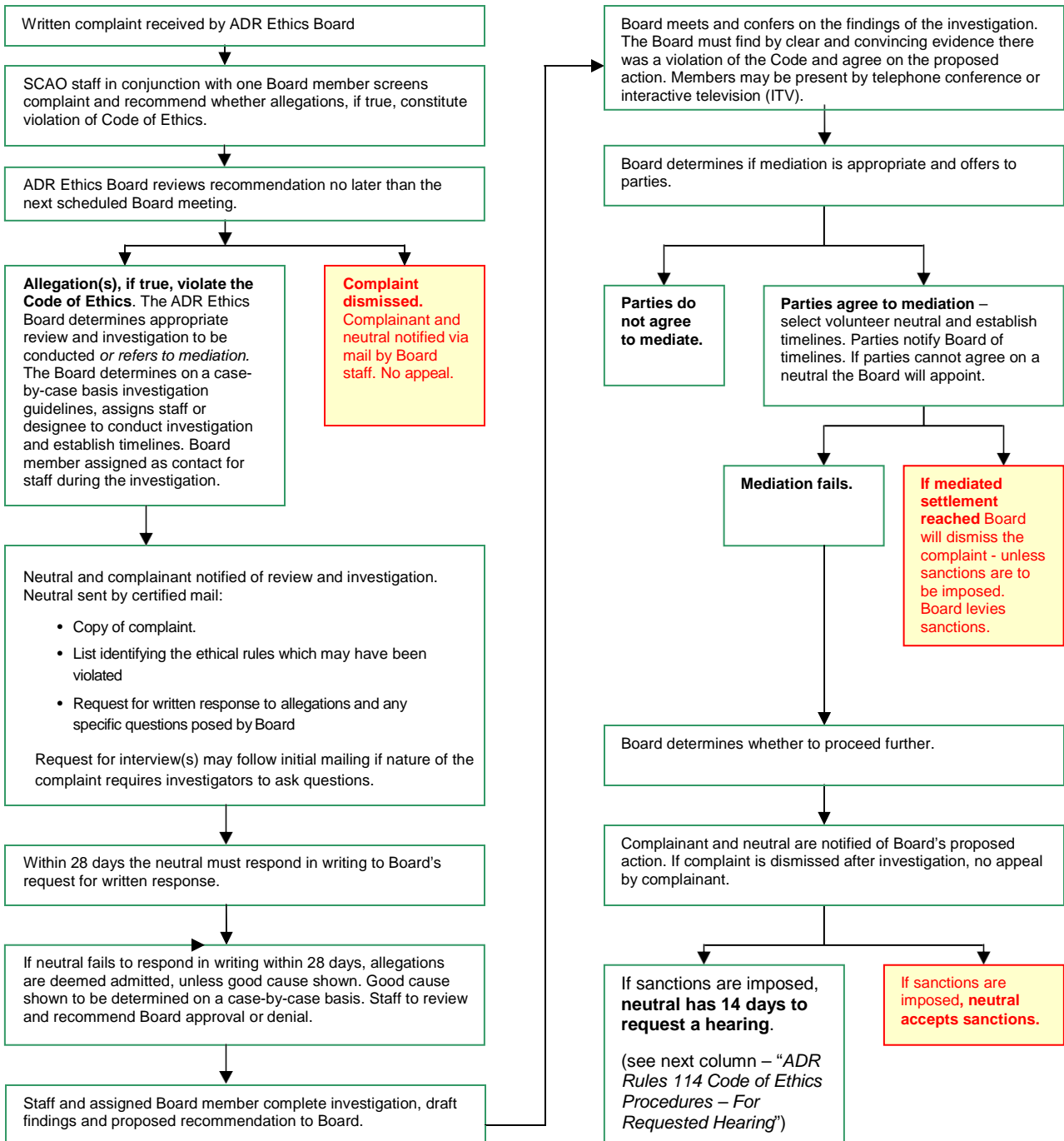


ADR Rule 114 Code of Ethics Procedures



ADR Rule 114 Code of Ethics Procedures

For Requested Hearing

Neutral shall be entitled to appeal the proposed sanctions and findings of the Board to the ADR Ethics Panel by written request within 14 days from receipt of the Board's action on the complaint. The Panel shall be appointed by the Judicial Council and shall be composed of two sitting or retired district court judges and one qualified neutral in good standing on the Rule 114. Members of the Panel shall serve for a period to be determined by the Judicial Council. One member of the Panel shall be designed as the presiding member.

Hearing request shall be submitted to the Board, in writing, to:
ADR Ethics Board
120 Minnesota Judicial Center
25 Rev. Dr. Martin Luther King Jr. Blvd.
Saint Paul, MN 55155

Discovery. Within 30 days after receipt of a request for an appeal hearing, counsel for the Board and the neutral shall exchange the names and addresses of all persons known to have knowledge of the relevant facts. The Panel may issue subpoenas for the attendance of witnesses and production of documents or other evidentiary material. Both the Board and the neutral have a continuing duty to supplement information required to be exchanged under this rule. All discovery must be completed within 10 days of the scheduled appeal hearing.

Hearing held before three-member panel.

- Neutral has the right to be represented by an attorney
- Hearing to be electronically recorded by staff.
- Panel members may appear by ITV for the hearing.
- Panel members will deliberate immediately following hearing
- Witnesses may also appear by ITV.

The panel shall serve and file the written decision on the Board, neutral and complainant within 60 days of the hearing. The decision of the Panel is final.