

IMPLICIT BIAS

Please select and complete at least one of the IAT tests at the website below.

Implicit Association Test (IAT) website

<https://implicit.harvard.edu/implicit/takeatest.html>

“Project Implicit is a non-profit organization and international collaboration between researchers who are interested in implicit social cognition - thoughts and feelings outside of conscious awareness and control. The goal of the organization is to educate the public about hidden biases and to provide a “virtual laboratory” for collecting data on the Internet.”

Nothing that you need to print, just do the IAT test by clicking on the link above.

Educational Objectives

- Understand what implicit bias means and how it may influence our decisions.
- Understand that being implicitly biased does not necessarily mean we act in explicitly biased ways.
- Learn to recognize some behaviors that may suggest bias or differential treatment.
- Learn some techniques that help debias perceptions and improve interactions.

'There is no neutral': 'Nice white people' can still be complicit in a racist society (June 9, 2020 audio interview with "White Fragility" author Robin DiAngelo, 8 min)

<https://www.mprnews.org/story/2020/06/09/npr-there-is-no-neutral-nice-white-people-can-still-be-complicit-in-a-racist-society>

Florissant [near St. Louis, MO] woman helps change Merriam Webster's definition of racism (June 10, 2020 article and news story video with short interview)

https://www.kmov.com/news/florissant-woman-helps-change-merriam-websters-definition-of-racism/article_30bba202-a9d9-11ea-ba9d-cb6e06fdc201.html

Blind spots: Challenge assumptions PWC (2:19)

<https://youtu.be/BFcjfqmVah8>

Who, Me? Biased? Series by POV NYT (selected videos)

Peanut Butter, Jelly and Racism [Understanding IB] (2:26)

<https://nyti.ms/2jSAhZe>

Check Our Bias to Wreck Our Bias. (3:00)

<https://nyti.ms/2kDY2YF>

The Life-Changing Magic of Hanging Out [exposure may lessen IB] (2:09)

<https://nyti.ms/2lko1nA>

Snacks and Punishment [strategies to counteract IB] (2:05)

<https://nyti.ms/2jSzSoX>

Additional resources:

[American Bar Association - Joint Committee on Fighting Implicit Bias in the Justice System](#)

[How to Be an Antiracist \(2019\)](#)

[White Fragility: Why It's So Hard for White People to Talk About Racism \(2019\)](#)

[Biased: Uncovering the Hidden Prejudice That Shapes What We See, Think, and Do \(2019\)](#)

[Blindspot: Hidden Biases of Good People \(2016\)](#)