

Mother
Father
3-5-21
Court File # XX-XX-XX-XXX

**Memorandum of Agreement/Understanding
Mediation Summary**

Parents met with mediator, Janeen L. Massaros, on March 5, 2021 via Zoom to address issues related to their children. Also present was counsel for Father, xxxxxxxxxxxx, and counsel for Mother, xxxxxxxxxxxx. Parents reached the following agreements which they consider to be in the best interest of their minor children:

1. **Legal Custody.** Parents agree to share joint legal custody and major decision-making.
 - a. All information regarding medical, educational, and religious decisions will be shared before either parent finalizes any decisions.
 - b. Each will keep the other informed of any incident or situation that affects the children or changes in their household.
2. **Physical Custody.** Parents agree to share joint physical custody and each will make day-to-day decisions when the children are in their care.
3. **Parenting Time Schedule.** Parents have been exercising a 5 on-5 off alternating schedule with the boys. This schedule may remain in place, or in the alternative a 5-2-2-5 schedule as follows:
 - a. One parent will have Monday and Tuesday overnight each week.
 - b. One parent will have Wednesday and Thursday overnight each week.
 - c. Parents will alternate weekends from Friday after school until Monday am with drop off at school.

4. **Parenting Time When Father Attends Navy Basic training in September 2021 for a period of 8-10 months.**
 - a. Father's family will have time with the boys as arranged between Mother and the family.
 - b. Mother will have the boys at all other times.
 - c. If Father is home on leave in Minnesota, the boys will be with Father during that time period.
 - d. Upon Father's return to Minnesota the regular parenting time schedule will resume.

5. **Right of First Refusal When Parent is Working.** Parents agree that if either parent is scheduled to work on the days they have the children and unable to exercise parenting time, each parent will enlist the help of their spouse/significant other or the other parent or grandparent to care for the boys and will not take the boys to a work location.

6. **Communication with the Children.** Parents agree the children should feel free to communicate with either parent when they are in the care of the other any time they choose to do so.
 - a. Each parent will give them the message that they are always allowed to contact a parent.

7. **Co-Parent Communication.** Parents agree they will utilize Our Family Wizard for regular communication about issues related to the children.
 - a. Communications will be polite, business-like, and focused on the children.
 - b. Each will answer any communication within 24 hours.

- c. For emergencies and last minute changes, parents will utilize text or phone.
 - d. Parents will make decisions and communicate with each other directly and not use the boys as “go-betweens” for communications.
8. **Discipline.** Parents agree that neither parent will use physical punishment – spanking or other forms – as a method of discipline.
- a. Parents may consider taking a class called Love and Logic.
www.loveandlogic.com/pages/love-and-logic-parenting
9. **Holidays.** Each will alternate holidays as follows**:

Holiday	Odd	Even
Easter [9:00 am and overnight)	Mother	Father
Mother’s Day [9:00 am and overnight)	Mother	Mother
Memorial Day weekend	as it falls	
Father’s Day [9:00 am and overnight)	Father	Father
Labor Day weekend	as it falls	
Halloween	Mother	Father
Thanksgiving	Mother	Father

(parent who has holiday has Wednesday after school until Friday at 5:00 pm; other parent has Friday at 5:00 pm until Sunday at 5:00 pm)

Christmas Eve (December 24 th at 9:00 am until December 25 th at 9:00 am)	Father	Father
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Christmas Day (December 25 th at 9:00 am until December 26 th at 9:00 am)	Mother	Mother
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** Parents are free to alter times to accommodate work schedules or other activities.

10. **Therapy for Boys.** Mother will contact her EAP and inform Father of the choices and timeline for therapy.

a. Parents will agree on the selection of a therapist and will each take part in intake at the direction of the therapist.

11. **Disparaging Remarks/ Adult Conversation/"Secrets"** Parents will support and encourage each other and significant others/spouses in their relationship with the boys and will not discuss any adult issues with the boys before first talking to the other parent and deciding what should be shared with the boys.

a. Neither parent will ask the boys to keep secrets from the other parent.

12. **Dispute Resolution.** If future issues arise, parents will utilize mediation to resolve issues before taking the matter to Court.

Signature	Date
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Signature	Date
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